

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
May 11, 2015**

The Field Local School District Board of Education held its Regular Meeting on Monday, May 11, 2015 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Jennifer Pohlod-Yes, Randy Porter-Yes, Larry Stewart-Yes, Laura May-Yes
Student Representative-Melissa Pedulla-Yes

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the April 13, 2015 regular meeting. **15-0041**

Roll Call: Calcei-Yes, Stewart-Yes, Pohlod-Yes, Porter-Yes, May-Yes.

President declared the motion carried

Member Pohlod moved, seconded by Member Porter that the Field Local Board of Education adopt the following agenda for the May 11, 2015 regular meeting. **15-0042**

Roll Call: Pohlod-Yes, Porter-Yes, Calcei-Yes, Stewart-Yes, May-Yes.

President declared the motion carried

- **Student Representative Report** – Melissa Pedulla commented on the following: Seniors are excited they only have two weeks left./Prom will be held this weekend at St. Nicholas Church with after prom to be held at Cedar Point./Currently it is senior week at the high school./The girls softball team is doing well with a possibility of being PTC champs.
- **Superintendent's Report** - Mr. Heflinger commented on the end of year activities that are well under way. Band had their final concert, choir's is coming up. Athletic teams are heading towards their play-off rounds. Prom is happening; Senior Awards are happening along with, Elementary Programs, Middle School Concerts, Field days and other activities to close out the school year.

Educationally, the State is still working on the State Budget. The Senate and the House versions are significantly different. Legislatively, there is legislation on testing that could lead to a change of testing for next school year. There is talk of changes in terms of the number of hours tested and the how many times per year.

- **Treasurer's Report**

Recognition of visitors Inez Pusker – Busing
Tom Serle – Actions of the Board

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Porter moved, seconded by Member Calcei that the Field Local Board of Education approve the consent agenda as presented. **15-0043**

Roll Call: Porter-Yes, Calcei-Yes, Pohlod-Yes, Stewart-Yes, May-Yes.

President declared the motion carried

CONSENT AGENDA

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following:

1. David Reece, Classified Substitute Worker for the 2015-2016 school year.
2. Wendy Hackim, OAA Reading Prep Instructor. Rate of pay \$20.00 per hour for the remainder of the 2014-2015 school year.
3. Barbara Marcello, Home Instructor, for the remainder of the 2014-2015 school year.

Award of Certified Contracts – The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1)

A. Eligibility for a continuing contract

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two year.

B. Recommendation of Superintendent for a Continuing Contract

Katherine Dasho Degree: M Experience: 09 Step: 09
Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ Katherine Dasho under a continuing contract.

- **Award of Classified Contracts** – The Superintendent recommends that the Field Local Board of Education award contracts to classified personnel. Rate of pay per OAPSE Negotiated Agreement (Exhibit S-2)
- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2016, 2017, 2018, 2019 and those who hold continuing contracts. (Exhibit S-3)
- **Supplemental Contracts** - The Superintendent recommends that the Field Local Board of Education employ the following (Exhibit S-4)
 1. Kristen Luchka, Fall & Spring Musical
 2. Daniel Battaglia, JV Volleyball Coach
- **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteer:

1. Tracey Reschke, Volleyball

• **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:

1. Gretchen Brobeck, Kindergarten Teacher-Suffield Elementary, effective August 1, 2015 due to retirement.
2. Daniel Rastle, Custodian-High School, effective July 1, 2015 due to retirement.
3. Susan Gorney-Bus Driver, effective June 3, 2015 due to retirement.
4. Frank Moses-Teacher-Falcon Academy, effective at the end of the 2014-2015 school year.
5. Michael O'Connor-Teacher-High School, effective at the end of the 2014-2015 school year.
6. Nathanael Jackson-Teacher-High School, effective at the end of the 2014-2015 school year.
7. Emily Cook-Intervention Specialist-Brimfield Elementary, effective at the end of the 2014-2015 school year.
8. Matthew Kemp-Teacher-Middle School, effective at the end of the 2014-2015 school year.

• **Reduction In Force** – The Superintendent recommends that the Field Local Board of Education approve the RIF of the following positions effective with the 2015-2016 school year.

Classified

- | | | |
|----------------------|---------------------------|-------------------------|
| 1. Betsy Dalziel | Program Coordinator-FACA | effective June 23, 2015 |
| 2. Beth Sharp | Paraprofessional-FACA | effective June 4, 2015 |
| 3. Merri Shyne | Paraprofessional-FACA | effective June 4, 2015 |
| 4. Andrea Fedorovich | Paraprofessional-HS | effective June 4, 2015 |
| 5. Lorain Graves | Paraprofessional-Suffield | effective June 4, 2015 |
| 6. Danyel Bright | Playground Monitor-FACA | effective June 4, 2015 |
| 7. Dennis Grund | Custodian-FACA | effective July 31, 2015 |
| 8. John Patch | Custodian-FACA | effective July 31, 2015 |

• **Field Trips** – The Superintendent recommends that the Field Local Board of Education approve Field Trip(s) to the following location(s):

5th Grade Camp to Camp Muskingum on 5/27/15-5/29/15. Students from Suffield, Brimfield and Falcon Academy attending (Exhibit S-5)

- **Graduation** – The Superintendent recommends that the Field Local Board of Education approve the list of Field High School class of 2015 graduates, pending completion of all local and state requirements as presented (Exhibit S-6)
- **School Handbooks** – The Superintendent recommends that the Field Local Board of Education approve the student handbooks for High School, Middle School and Elementary buildings as presented (Exhibit S-7)
- **School Fees** – The Superintendent recommends that the Field Local Board of Education adopt the student fee schedules for the 2015-2016 school year for Suffield Elementary, Brimfield Elementary, Field High School and Field Middle School (Exhibit S-8)
- **Resolution** The Superintendent recommends that the Field Local Board of Education adopt the following resolution authorizing membership in the Ohio High School Athletic Association for the 2015-2016 school year:

Whereas, the Field Local Schools of Mogadore, Ohio, Portage County have satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and WHEREAS, the Board of Education/Governing Board and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, be it resolved by the Field Local Board of Education/Governing Board that Field Middle School and Field High School shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Field Board of Education/Governing Board reserves the right to raise the eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decision of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:
 1. Financial and investment reports for the period ending March 31, 2015.
 2. Approval and submission of the May 2015 five year forecast FY15 through FY19 to the Ohio Department of Education as required (**Exhibit T-1**)
- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):
 1. Jen Wise (class of 1943), \$155.00 to Suffield Elementary.
 2. Brimfield PTA, \$405 in scholarships for 5th gr. students to attend camp.

Informational Items

Certified Transfers for the 2015-2016 school year:

<u>Teacher</u>	<u>From</u>	<u>To</u>
Melissa Reagan	5 th Gr. (BF)	Gifted (District)
Catherine Cianchetti	3 rd Gr. (SF)	Kindergarten (SF)
Shannon Jones	3 rd Gr. (BF)	Kindergarten (BF)
Leslie Schafer	FACA	3 rd Gr. (SF)
Beth Dyer	Middle School	High School
Mary Adelman	FACA	Suffield-5 th Gr.
Michelle Yoho	Brimfield-4 th Gr.	Brimfield-5 th Gr.

Executive Session

Member Porter moved, seconded by Member Stewart that the Field Local Board of Education adjourn into executive session at 7:17 P.M. for the following discussion topics: **15-0044**

Roll Call: Porter-Yes, Stewart-Yes, Calcei-Yes, Pohlod-Yes, May-Yes.

President declared the motion carried

To prepare for, conduct, or review a collective bargaining strategy

Member Calcei moved, seconded by Member Porter that the Field Local Board of Education return to the May 11, 2015 regular meeting at 8:39 P.M. **15-0045**

Roll Call: Calcei-Yes, Porter-Yes, Pohlod-Yes, Stewart-Yes, May-Yes.

President declared the motion carried

There being no further business to come before the Field Local Board of Education **15-0046**
Member Pohlod moved, seconded by Member May to adjourn the May 11, 2015 regular meeting.
Roll Call: Pohlod-Yes, May-Yes, Calcei-Yes, Porter-Yes, Stewart-Yes.
President declared the motion carried

The meeting was adjourned at 8:40 P.M.



Laura May, President



Attest: Todd Carpenter, Treasurer

